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PROPOSED CHANGES TO IAVE BY-LAWS

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ABOUT THIS ISSUE

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Burns

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- Colette Robert,
- Maria Teresa Gnecco,
- Kathi Dennis,

INTRODUCTION

IAVE (2004 8 )

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**WHY YOU ARE BEING ASKED TO VOTE ON THESE CHANGES**

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**TIMETABLE**

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 2008 1 25

## FOR FURTHER INFORMATION AND TO DISCUSS THE PROPOSED CHANGES

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## HOW TO VOTE

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2008 1 15

## THE BALLOT

**#1** IAVE IAVE .

\_\_\_ Agree .

\_\_\_ Disagree .

**- #2** 5 1 .

\_\_\_ Agree .

\_\_\_ Disagree .

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